

# **Eastern Shore Lacrosse Club**

## **Code of Conduct and Club Policies**

### **Individual Player Behavior**

ESLC athletes are expected always to conduct themselves in an exemplary fashion. Inappropriate, abusive, profane, or violent behavior or language by an ESLC athlete at any ESLC function, or at any function in which an ESLC team is participating, may result in suspension or expulsion from the ESLC. Consumption of alcoholic beverages or use of any intoxicating or illegal substances by an ESLC athlete at any ESLC function or any function in which an ESLC team is participating is prohibited and may result in suspension or expulsion from the ESLC. The decision whether to suspend or expel an ESLC athlete shall be made by the Program Director, Director of Coaching, and/or Executive Director after consultation with the team's coaches.

### **Behavior of Others Associated With A Club Player**

Inappropriate, abusive, profane, or violent behavior or language by the parents, guardians, guests, or siblings of any club player at any Club function or at any function in which the Club is participating may result in the player's suspension or expulsion from the Club. The decision whether to suspend or expel an ESLC athlete shall be made by the Program Director, Director of Coaching, and/or Executive Director after consultation with the team's coaches. A parent or guardian's suspension or dismissal will result in the suspension or dismissal of the player as well.

### **Club Policy/Procedure for Handling Parent Concerns and/or Complaints**

- Do not confront a coach ever, with a concern or complaint immediately following a game or practice.
- We request you to refrain from communicating any of your concerns to a coach for at least 24 hours.
- That said if you have a problem or issue relative to your daughter's participation on an Eastern Shore Lacrosse Club team, we do want you to talk to your coach first.
- If after 24 hours you still feel compelled to discuss an issue with your daughter's coach, please make this conversation private. Do not initiate this conversation either on the field at practice or at a game.
- Please understand that abusive, confrontational, and/or anonymous contact with our coaches will not be tolerated under any circumstances.
- If this does occur, it may subject the individual involved, their daughter, and their family to disciplinary action, including suspension from or expulsion from the Eastern Shore Lacrosse Club.
- If after discussion with your daughter's coach, you do not get sufficient resolution to your problem, please then contact the Program Director, Director of Coaching, or the Executive Director.